

**1397 Motion to become a Zero Tolerance Union, following NUS guidelines** passed 24 October 2013

Proposer – Rachel Knott (Women's Officer)

Seconder – Louisa Kennard (Feminist Society)

**Union notes:**

1. That the NUS Women's Campaign defines sexual harassment as behaviour that is "unwanted, persistent and of a sexual nature". Sexual harassment includes:
  - a. Unwanted sexual comments (including comments about your body or private life);
  - b. Unwelcome sexual invitations, innuendoes and offensive gestures;
  - c. Wolf whistling, catcalling or offensive sexual noises;
  - d. Groping, pinching or smacking of your body;
  - e. Having your skirt or top lifted without consent;
  - f. Someone exposing their sexual organs to you without consent.
2. That, according to the 2010 Hidden Marks survey carried out by the NUS Women's Campaign, 68% of women students experience sexual harassment whilst at college or university.
3. That UUEAS has no existing effective means of dealing with sexual harassment.
4. That, as a consequence, there is a culture at the Students' Union in which sexual harassment has become normalised and is seen as an acceptable part of a night out for many students.

**Union believes:**

1. That all students have the right to be, and feel, safe in the Students' Union and elsewhere on campus.
2. That sexual harassment can cause serious distress and have a seriously detrimental effect on people's well-being.
3. That the Students' Union needs to educate its members about what sexual harassment is and the effects it has on people, in order to change people's attitudes so that sexual harassment is no longer seen as acceptable.

**This Union resolves:**

1. To run Zero Tolerance in accordance with NUS guidelines, using the NUS definition of sexual harassment.
2. To educate SU staff about sexual harassment and train them to deal with reports of sexual harassment more effectively and sensitively.
3. To update union disciplinary procedures to include sexual harassment.
4. To educate its members about sexual harassment and the Zero Tolerance campaign.
5. Mandate SOC to ensure the implementation of the Zero Tolerance campaign during SU nights and any other entertainments.
6. To create an online method of reporting sexual harassment on the Students' Union website.