

1979 Student club nights passed 3 November 16

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Seconded: Maddie Colledge (Postgraduate Education Officer)

Summary: This motion, whilst looking complicated, essentially sets out that we as a union expect that any company who works with us on club nights to stick to the same standards we set ourselves and our members.

Union notes:

1. uea|su currently has a number of commercial partnerships regarding student club nights.
2. Across multiple years and a number of elections, candidates have called for student chosen themes and a greater diversity in the entertainment offer from the union.
3. There is existing union policy and bye-laws regarding sexual harassment as well as schemes run by the union, including Never Ok and Good Night Out. Both of which note that the union takes a zero tolerance approach to sexual harassment.
4. There is an existing advertising policy within the union.
5. That the union's strategy calls for students to be involved at "all levels of our business"¹
6. Development and Oversight boards are made up by a majority of elected student members, but currently play no part in the planning, regular review or implementation of club nights.

Union believes:

1. That student led events offer an opportunity for involving students, as a 'soft' introduction to union democracy and leadership, for better profit generation by creating relevant themes and for increasing the diversity of our events offer.
2. That everyone should have nights out free from harassment.
3. That for Good Night Out and Never Ok to work they need to be consistently and fully applied.
4. Student safety should come before profit.

Union resolves:

1. That any student orientated club night, other than a standard 'unthemed' A-List or Meltdown, or Propaganda night, run or in any way endorsed by the UEA students' union must have students involved at the planning stage, and sign off from the development and oversight board. These decisions are to be reported to management committee who can challenge them. This also applies to Damn Good themes from January 2017.

¹ <https://www.uea.su/union/ourstrategy/enterprisestrategy/>

2. That any or all events promoted or co-promoted by uea|su must be fully compliant with good night out and never ok, and should display this on any advertising. The union will also be mindful as to what is promoted on union social media and uea.su.
3. All events that take place in Union owned venues must be fully compliant with good night out and never ok.
4. Every member of external personnel involved in the delivery or promotion of any nights must be fully Never Ok and Good Night Out trained.
5. That twice yearly reviews of all commercial partnerships involved in the delivery of student club nights and the conduct of any such company should be undertaken by the development and oversight board.
6. That a zero tolerance approach be taken to breaches of our policies regarding sexual harassment or our advertising policy by any of these companies, meaning any breaches will result in the termination of any club night partnerships, or appropriate sanction applied by the Development and Oversight Board. The decision as to which route is taken will be made by the Development and Oversight Board.