

## **1990 Zero Tolerance to Hate Crime and Racism** passed 3 November 16

Proposer: Tarun Sridhar (Ethnic Minorities Officer)

Seconder: Jo Swo (Welfare, Community and Diversity Officer)

### **Union Notes:**

1. On 25<sup>th</sup> June, the day after the EU Referendum result, there were 289 incidences of hate crime in England and Wales. <sup>1</sup>
2. Following the two weeks after the EU Referendum result, hate crimes recorded rose by 42% from that time last year. <sup>2</sup>
3. Post EU Referendum, there have been an increased number of xenophobic attacks.
4. Incidences of Islamophobia disproportionately affect women, especially those wearing any Islamic clothing. <sup>3</sup>
5. The University of East Anglia has recently launched a 'UEA is United' campaign in solidarity with international staff and students.
6. That University of East Anglia students have been victims of Hate Crime in Norwich.
7. Students are not informed of their possible options after experiencing hate crime and hence feel isolated and unsafe.
8. Not enough information and/or assistance is provided or advertised adequately.

### **Union Believes:**

1. No student should experience discrimination, prejudice, violence or hate crime based off their skin colour, faith, or appearance.
2. The rise in hate crime after the EU Referendum will continue
3. The continued deportation of students is unjust and contradicts the Union's ethos.
4. All students should be able to have safe and equal access to education and it is the duty of the University and Student Union to safe guard their students.
5. All students should be able to get immediate support from the Student Union.

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<sup>1</sup> <http://www.independent.co.uk/news/uk/crime/brexit-hate-crime-racism-stats-spike-police-england-wales-eu-referendum-a7126706.html>

<sup>2</sup> Ibid

<sup>3</sup> 61% of victims in hate crime cases are women, 75% of them are Muslim who wear Islamic clothing.  
<http://www.independent.co.uk/news/uk/home-news/brexit-muslim-racism-hate-crime-islamophobia-eu-referendum-leave-latest-a7106326.html>

**Union Resolves:**

1. To immediately implement a 'zero tolerance policy' towards hate crime both on and off campus.
2. To create a clear and accessible online reporting form for students who wish to report cases of hate crime.
3. To train Student Union staff to deal with the emotional and practical consequences of a student being a victim of Hate Crime.
4. To adequately advertise the support that is available for potential victims of Hate Crime.
5. To work with the Local Constabulary to eliminate of the threat of potential hate crimes.
6. To work with the University of East Anglia in promoting and supporting the 'UEA is United' campaign to ensure a safe environment for students on and off campus.
7. To affiliate ourselves and support the Black Lives Matter movement that is taking place in the UK.